

BEFORE THE HUMAN RIGHTS COMMISSION

OF THE STATE OF MONTANA

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PAUL ADAMSON	)	
Charging Party,	)	HRC CASE NO. 9501006838 &
	)	9601007417
v.	)	
	)	<b>ORDER ADOPTING PROPOSED</b>
	)	<b>FINDINGS, CONCLUSIONS AND</b>
PONDERA COUNTY	)	<b>ORDER</b>
Respondent.	)	

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This matter came before the Human Rights Commission for consideration as scheduled on March 15, 1999. Neither of the parties or their respective attorneys were present. The Commission, having reviewed the record, and having noted that no objections or exceptions were timely filed by any party, discussed the case. The Commission discussed the applicability of various cases, including *Martinell v. Montana Power Co.*, 286 Mont. 292, 886 P.2d 421 (1994), to the facts and the hearing officer's analysis.

Following the discussion, the Commission voted 5-0 in favor of adopting the proposed Findings of Fact, Conclusions of Law and Order as written by the Hearings Officer, on the grounds that there was substantial, credible evidence to support the proposed findings of law, that the proposed conclusions of law were correct, and that proposed order was appropriate in light of the findings and conclusions.

SO ORDERED.

Dated this \_\_\_\_\_ day of March, 1999.

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Gloria "Patt" Etchart, Chair, Montana Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true and correct copy of the foregoing **ORDER ADOPTING PROPOSED FINDINGS, CONCLUSIONS AND ORDER** was mailed to the following by U.S. Mail, postage prepaid, on this \_\_\_ day of March, 1999.

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