

BEFORE THE HUMAN RIGHTS COMMISSION

OF THE STATE OF MONTANA

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WANDA BUCK	)	
Charging Party,	)	HRC CASE NO. 9201005277
	)	
v.	)	<b>ORDER ADOPTING PROPOSED</b>
	)	<b>FINDINGS, CONCLUSIONS</b>
CASCADE COUNTY	)	<b>AND ORDER</b>
Respondent.	)	

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This matter came before the Human Rights Commission for consideration as scheduled on March 15, 1999. Neither of the parties or their respective attorneys were present. The Commission, having reviewed the record, and having noted that no objections or exceptions were timely filed by any party, discussed the case. The Commission discussed whether the burden of proof was properly applied in the case by the hearing officer. The Commission also discussed the hearing officer's ruling granting partial summary judgment with the finding that the Commission has no jurisdiction with regards to Charging Party's allegations that Respondent violated sec. 39-71-317, MCA.

Following the discussion, the Commission voted 5-0 in favor of adopting the proposed Findings of Fact, Conclusions of Law and Order as written by the Hearings Officer, on the grounds that there was substantial, credible evidence to support the proposed findings of law, that the proposed conclusions of law were correct, and that proposed order was appropriate in light of the findings and conclusions.

Dated this \_\_\_\_\_ day of March, 1999.

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Gloria "Patt" Etchart, Chair, Montana Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true and correct copy of the foregoing **ORDER ADOPTING PROPOSED FINDINGS, CONCLUSIONS AND ORDER** was mailed to the following by U.S. Mail, postage prepaid, on this \_\_\_ day of March, 1999.

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