

BEFORE THE HUMAN RIGHTS COMMISSION
OF THE STATE OF MONTANA

LISA THOMPSON,)
)
 Charging Party,)
)
 v.)
)
 HELENA SCHOOL DISTRICT #1 AND,)
 STEVE KELLER)
)
 Respondent.)

CASE NO. 0004009288

ORDER AFFIRMING DISMISSAL

The above-captioned matter came before the Montana Human Rights Commission (Commission) on March 20, 2001. The matter was before the Commission for consideration of the Charging Party=s objection to the dismissal of the complaint. Oral argument was not requested and the matter was considered on the record.

After reviewing the record, the Commission finds that the Human Rights Bureau properly dismissed the matter. The record shows that Charging Party stated a prima facie case of sex discrimination because she is female and because she was subjected to hostile and offensive behavior by Respondent=s girls= basketball coach who called her offensive names, made her cry and made suggestive comments to her. However, the record supports the Investigator’s finding that Respondent School District took prompt and effective corrective action against Respondent Keller. *McKenzie v. Illinois Department of Transportation, 92 F.3d 473 (7th Cir. 1996)*. Accordingly, the matter was properly dismissed.

IT IS HEREBY ORDERED, that the Human Rights Bureau’s order dismissing the complaint is affirmed and the Charging Party’s objection is unanimously overruled.

Dated this __ day of March, 2001.

Gloria "Patt" Etchart, Chair
Montana Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned employee of the Human Rights Bureau certifies that a true copy of the foregoing **ORDER AFFIRMING DISMISSAL** was served on the following persons by U. S. Mail, postage prepaid on the _____ day of March, 2001.

JOHN DOUBEK
SMALL HATCH DOUBEK & PYFER
307 N JACKSON
HELENA, MT 59624

MIKE MCMAHON
HUGHES KELLER SULLIVAN & ALKE
PO BOX 1166
HELENA, MT 59624

TERRY COSGROVE
CROWLEY HOUGHEY HANSON TOOLE & DIETRICH
PO BOX 797
HELENA, MT 59624

Farah Davidson, Human Rights Bureau