

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

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MIKE JOHNSON,	)	
	)	
Charging Party	)	Cause No. 0071012173
	)	
vs.	)	<b>ORDER OF</b>
	)	<b>FINAL DECISION</b>
COLUMBIA FALLS ALUMINUM CO.,	)	
	)	
Respondent.	)	


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On April 27, 2007, the Human Rights Bureau issued a Final Investigative Report and corresponding Notice of Dismissal and Notice of Right to Sue in the above-captioned matter. On May 18, 2007, the Human Rights Commission received Mike Johnson's objections to the dismissal of his/her claim. By statute, a decision of the department to dismiss a complaint is **final** unless a party seeks review by filing objections within fourteen (14) days after the decision is served on the party. *Mont. Code Ann. § 49-2-509(4)* Mike Johnson has filed an untimely objection.

IT IS HEREBY ORDERED, that the objections of Charging Party are dismissed.

This order is not intended to alter or extend any additional appeal rights a Charging Party may have pursuant to Mont. Code Ann. § 49-2-509(5). A Charging Party may commence a civil action in the district court in the district in which the alleged violation occurred for appropriate relief within 90 days after the receipt of the Human Rights Bureau's Notice of Dismissal and Notice of Right to Sue.

Dated this 21<sup>st</sup> day of May 2007

  
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 Ryan C. Rusche, Chair  
 Montana Human Rights Commission

CERTIFICATE OF SERVICE

The undersign employee of the Human Rights Bureau certifies that a true copy of the forgoing Human Rights Commission ORDER was served on the following persons by U.S. mail, postage prepaid, on May 21 2007.

MIKE JOHNSON  
117 ANTELOPE  
COLUMBIA FALLS MT 59937

JIM DEWATERS  
COLUMBIA FALLS ALUMINUM COMPANY  
2000 ALUMINUM DRIVE  
COLUMBIA FALLS MT 59912

  
Montana Human Rights Bureau