

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

Case No.: 0051011400

JILL LOVELESS,

Charging Party,

-v-

ONE STOP WIRELESS, INC.,

Respondent.

**ORDER AFFIRMING  
AGENCY DECISION**

Jill Loveless (Loveless) filed a complaint of discrimination against One Stop Wireless, Inc. (One Stop) with the Department of Labor and Industry. The Hearings Bureau (Bureau) held a contested case hearing pursuant to § 49-2-505, MCA. Following the hearing, the Bureau issued a decision that determined One Stop discriminated against Loveless by submitting her to a sexually hostile work environment. One Stop filed an appeal with the Montana Human Rights Commission (Commission). However, One Stop did not obtain or submit a transcript to the Commission, did not hire an attorney for its corporate representation, and did not submit a brief in support of its appeal. The Commission considered the matter on July 25, 2007. Dustin Gahagan appeared on behalf of Loveless. No one appeared on behalf of One Stop.

Because One Stop did not submit a transcript, did not submit a brief, was not represented by an attorney, the Commission was not presented with any specific alleged errors of fact or law in the decision issued by the Hearings Bureau.

After careful and due consideration, the Commission concludes the Bureau's decision in this matter is supported by competent substantial evidence and the conclusions of law are correct. The Commission **affirms** the Bureau's decision and hereby adopts and incorporates the decision in its entirety.

A person who has exhausted all administrative remedies available within an agency and who is aggrieved by a final agency decision in a contested case is entitled to file a petition for judicial review within 30 days after service of the final agency decision. Mont. Code Ann. § 2-4-702. The petition must be filed in the district where the petitioner resides or has the petitioner's principal place of business, or where the agency maintains its principal office.

DATED this \_\_\_\_ day of August, 2007.

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Chair Ryan Rusche  
Human Rights Commission

## CERTIFICATE OF SERVICE

The undersigned employee of the Human Rights Bureau certifies that a true copy of the forgoing Human Rights Commission ORDER was served on the following persons by U.S. mail, postage prepaid, on August \_\_\_\_, 2007.

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Montana Human Rights Bureau