

BEFORE THE MONTANA DEPARTMENT
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0081013360:

LYLE DEAN KIPP,)	Case No. 1627-2009
)	
Charging Party,)	
)	
vs.)	ORDER DISMISSING
)	
FASTENAL COMPANY,)	
)	
Respondent.)	

* * * * *

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: September 21, 2010

/s/ GREGORY L. HANCHETT
Gregory L. Hanchett, Hearing Officer
Hearings Bureau, Montana Department of Labor and Industry

* * * * *

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

DONALD FORD JONES
HOHENLOHE JONES PLLP
PO BOX 1959
HELENA MT 59604-1959

TOM HATTERSLEY/TERI WALTER
GOUGH SHANAHAN JOHNSON &
WATERMAN
PO BOX 1715
HELENA MT 59624-1715

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF
HUMAN RIGHTS BUREAU
PO BOX 1728
HELENA MT 59601

MARIEKE BECK
LEGAL SERVICES BUREAU
PO BOX 1728
HELENA MT 59601

Signed this 21st day of September, 2010.

/s/ SANDRA PAGE
Legal Secretary
Hearings Bureau