

BEFORE THE MONTANA DEPARTMENT  
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0091013856:

ALAN WARD, ) Case No. 1351-2010  
)  
Charging Party, )  
)  
vs. ) ORDER DISMISSING  
)  
FIRST STUDENT, )  
)  
Respondent. )  
)

\* \* \* \* \*

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED this 26th day of January, 2011.

/s/ DAVID A. SCRIMM  
David A. Scrimm, Hearing Officer  
Hearings Bureau

\* \* \* \* \*

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

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The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF  
HUMAN RIGHTS BUREAU  
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MARIEKE BECK  
LEGAL SERVICES BUREAU  
PO BOX 1728  
HELENA MT 59601

Signed this 26th day of January, 2011.

/s/ SANDRA PAGE  
\_\_\_\_\_  
Legal Secretary, Hearings Bureau  
Montana Department of Labor and Industry