

BEFORE THE MONTANA DEPARTMENT  
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0121015170:

CEDRIC POGUE, ) Case No. 1987-2012  
 )  
Charging Party, )  
 ) **ORDER DISMISSING**  
vs. )  
 )  
D'S INSULATION, )  
 )  
Respondent. )

\* \* \* \* \*

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

This case includes documents all or portions of which are, by order(s) of the Hearing Officer, sealed and kept from the public record, until further orders vacate or modify the sealing(s). Unless the parties filing sealed documents (entirely sealed or unredacted versions of redacted documents in the public record) agree upon other handling of that party's sealed documents, the protective orders sealing the documents remain in full force and effect unless modified hereafter by order of a tribunal exercising jurisdiction over the issue. When the contested case file is destroyed in accord with department records retention policies, the sealed documents shall also be destroyed.

DATED: November 9, 2012



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Gregory L. Hanchett, Hearing Officer  
Hearings Bureau, Montana Department of Labor and Industry

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CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

LEE RINDAL  
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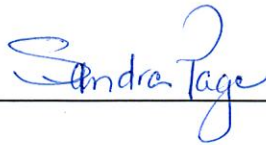
JOHN CRIST AND HARLAN KROGH  
CRIST KROGH & NORD LLC  
2708 FIRST AVENUE NORTH STE 300  
BILLINGS MT 59101

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF  
HUMAN RIGHTS BUREAU

TIMOTHY LITTLE  
DOLI LEGAL SERVICES BUREAU

DATED this 9<sup>th</sup> day of November, 2012.

  
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