

BEFORE THE MONTANA DEPARTMENT
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NOS: 0121015211,
0121015212, 0121015320; 0121015321; 0121015330, and 0121015331

ELIZABETH FREDERICK AND DARRELL)	Case Nos. 134-2013, 135-2013,
FREDERICK,)	136-2013, 137-2013, 138-2013,
)	139-2013 and 140-2013
Charging Parties,))
))
vs.)	ORDER DISMISSING
))
MACERICH RIMROCK LIMITED))
PARTNERSHIP D/B/A RIMROCK MALL,))
MERCANTILE REAL ESTATE CO., AND))
DILLARD'S INC.,))
))
Respondents.))

* * * * *

Having received notice of settlement and agreement regarding affirmative relief, these contested cases are dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

This case includes documents all or portions of which are, by order(s) of the Hearing Officer, sealed and kept from the public record, until further orders vacate or modify the sealing(s). Unless the parties filing sealed documents (entirely sealed or unredacted versions of redacted documents in the public record) agree upon other handling of that party's sealed documents, the protective orders sealing the documents remain in full force and effect unless modified hereafter by order of a tribunal exercising jurisdiction over the issue. When the contested case file is destroyed in accord with department records retention policies, the sealed documents shall also be destroyed.

DATED: April 25, 2013



Terry Spear, Hearing Officer
Hearings Bureau, Montana Department of Labor and Industry

CERTIFICATE OF MAILING

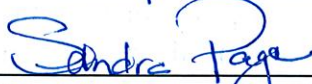
The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

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Signed this 25th day of April, 2013.



Legal Secretary, Hearings Bureau
Montana Department of Labor and Industry