

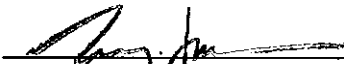
BEFORE THE MONTANA DEPARTMENT
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0121015366:

KATHERINE HENNES,) Case No. 418-2013
)
Charging Party,)
)
vs.) **ORDER DISMISSING**
)
LINCARE INC.,)
)
Respondent.)
* * * * *

Both parties have confirmed settlement, and HRB has confirmed that it will not independently seek affirmative relief. This contested case is therefore dismissed as fully resolved.

Dated: February 19, 2013.


Terry Spear, Hearing Officer
Hearings Bureau

* * * * *

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

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The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF
HUMAN RIGHTS BUREAU

TIMOTHY LITTLE
DOLI LEGAL SERVICES BUREAU

Certified this 19th day of February, 2013.