

BEFORE THE MONTANA DEPARTMENT  
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0121015438:


SCOTT KIRCHMANN, ) Case No. 623-2013  
Charging Party, )  
vs. ) **ORDER DISMISSING**  
UNIVERSITY OF MONTANA, )  
Respondent. )

\* \* \* \* \*

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: January 15, 2013

  
\_\_\_\_\_  
Gregory L. Hanchett, Hearing Officer  
Hearings Bureau, Montana Department of Labor and Industry

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DEPARTMENT OF LABOR AND INDUSTRY  
THE OFFICE OF HUMAN RIGHTS BUREAU  
CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

STACEY WELDELE-WADE  
ANTONIOLI & WADE PC  
PO BOX 6018  
MISSOULA MT 59806


LUCY FRANCE  
THE UNIVERSITY OF  
MONTANA  
UNIVERSITY HALL 020  
MISSOULA MT 59812

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF  
HUMAN RIGHTS BUREAU

TIMOTHY LITTLE  
DOLI LEGAL SERVICES BUREAU

Signed this 15<sup>th</sup> day of January, 2013.

  
\_\_\_\_\_  
Legal Secretary  
Hearings Bureau