

BEFORE THE MONTANA DEPARTMENT  
OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0131015790:


LEE PROVANCE,	)	Case No. 1900-2013
	)	
Charging Party,	)	
	)	
vs.	)	<b>ORDER</b>
	)	<b>DISMISSING</b>
	)	
GALLATIN COUNTY,	)	
	)	
Respondent.	)	

\* \* \* \* \*

On July 15, 2013, the Hearing Officer issued a notice of intent to dismiss, because counsel for Provance had advised the Hearings Bureau that his client would not be pursuing an administrative action through the Montana Department of Labor and Industry. The notice stated that unless by close of business (5:00 p.m., M.D.T.) on August 5, 2013, a party filed and served an objection to dismissal, with good cause shown, or the department's Human Rights Bureau filed and served a motion to intervene and prosecute the complaint to obtain affirmative relief, the Hearing Officer would dismiss the complaint.

Neither event took place by the deadline set in the notice, and therefore Provance's complaint is dismissed.

DATED: August 6, 2013.

  
 \_\_\_\_\_  
 Terry Spear, Hearing Officer  
 Hearings Bureau, Montana Department of Labor and Industry

\*\*\*\*\*

### CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

BILL HANSON  
KASTING KAUFFMAN & MERSEN PC  
715 SOUTH 20<sup>TH</sup> AVE., STE 101  
BOZEMAN MT 59718

CALVIN STACEY  
STACEY & FUNYAK  
PO BOX 1139  
BILLINGS MT 59103

Signed this 6<sup>th</sup> day of August, 2013.



---

Legal Secretary, Hearings Bureau  
Montana Department of Labor and Industry

c

c: Tim Little (DLI Legal); Marieke Beck (HRB)

Provance Order Dismissing