

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

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SCOTT CARTER,  
Charging Party,

-v-

SHEPHERD SCHOOL DISTRICT NO. 37,  
Respondent.

HRB CASE NO. 0200184

ORDER CONTINUING CONSIDERATION  
AND ORDERING ORAL ARGUMENT

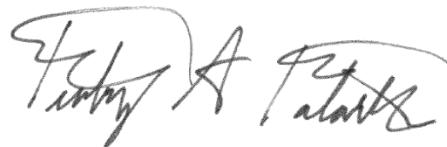
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Charging Party, Scott Carter (Carter), filed a complaint with the Department of Labor and Industry (Department) alleging discrimination in employment on the basis of disability. Following an informal investigation, the Department determined that a preponderance of the evidence did not support Carter's allegations that Respondent, Shepherd School District, No. 37, discriminated against Carter. The Department issued a Notice of Dismissal. Carter filed an objection with the Montana Human Rights Commission (Commission). The Commission considered the matter on November 23, 2020. Carter made an untimely request for oral argument in this matter, and the request was denied by the Commission.

After careful consideration, pursuant to Admin. R. Mont. 24.9.125(2), the Commission voted to continue this matter for consideration at the next scheduled meeting of the Commission. The Commission further determined that oral argument would assist the Commission in deliberation of this matter.

IT IS HEREBY ORDERED, that consideration of Scott Carter's objection is **CONTINUED** until the next regularly scheduled meeting of the Commission, and the Commission requests **ORAL ARGUMENT** by the parties. Each party shall have ten (10) minutes to present their argument pursuant to ARM 24.9.121(3).

DATED this 21<sup>st</sup> day of December 2020.



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Timothy A. Tatarka, Chair  
Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true and correct copy of the foregoing ORDER was mailed to the following by U.S. Mail, postage prepaid, on this 21<sup>st</sup> day of December 2020.

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Annah Howard, Legal Secretary  
Montana Human Rights Bureau