

STATE OF MONTANA  
DEPARTMENT OF LABOR AND INDUSTRY  
OFFICE OF ADMINISTRATIVE HEARINGS

IN RE: OFFICE OF ADMINISTRATIVE HEARINGS CASE NOS. 1208-2017,  
1210-2017, 1211-2017, and 1206-2011:


RABECCA NORMAN,	)	HRB Case Nos. 0160554, 0160555,
	)	0160556, 0160557
Charging Party,	)	
	)	
vs.	)	ORDER DISMISSING
	)	
GENE WATSON, LINDA MCPHERSON,	)	
MIKE MCPHERSON, AND LAM LLC, d/b/a)	)	
MONTANA ACADEMY OF SALONS,	)	
	)	
Respondents.	)	

\* \* \* \* \*

Having received notice of settlement and agreement regarding affirmative relief, these contested cases are dismissed.

Any extant protective orders and/or orders sealing documents and evidence remain in full force and effect until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED this 29<sup>th</sup> day of August, 2017.

  
\_\_\_\_\_  
Caroline A. Holien, Hearing Officer  
Office of Administrative Hearings

\* \* \* \* \*

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

KEIF STORRAR ESQ  
DOUBEK PYFER & FOX LLP  
PO BOX 236  
HELENA MT 59624

SUSAN MORIARITY MILTKO ESQ  
JAMES D JOHNSON ESQ  
WILLIAMS LAW FIRM PC  
PO BOX 9440  
MISSOULA MT 59807-9440

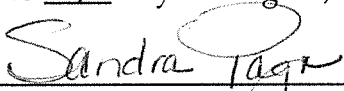
PAUL HAFFEMAN ESQ  
DAVIS HATLEY HAFFEMAN  
& TIGHE PC  
PO BOX 2103  
GREAT FALLS MT 59403-2103

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF  
HUMAN RIGHTS BUREAU

TIMOTHY LITTLE  
DOLI LEGAL SERVICES BUREAU

Signed this <sup>th</sup> 29 day of August, 2017.

  
\_\_\_\_\_  
Legal Secretary, Office of Administrative Hearings  
Montana Department of Labor and Industry