## BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0081012827:

JIM KNOTT,	) Case No. 263-2009
Charging Party,	) )
	ORDER DISMISSING COMPLAINT
vs.	) WITH PREJUDICE AND
***************************************	) NOTICE OF APPEAL RIGHTS
JIM WILLMS CONSTRUCTION,	)
<b>D</b> 1	)
Respondent.	)
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In accord with the September 10, 2008, notice, the charging party having filed a withdrawal of his complaint, neither party having filed a timely statement of good cause showing why this matter should not be dismissed, and no nonparty having timely moved to intervene, the Hearing Officer dismisses the complaint with prejudice.

This dismissal is a final decision by the department, and finally resolves this complaint unless within 14 days of issuance of this order an interested party files a notice of appeal and 6 copies with:

Human Rights Commission c/o Katherine Kountz Human Rights Bureau, Department of Labor and Industry P.O. Box 1728 Helena, Montana 59624-1728

ALL SUBMISSIONS FILED WITH THE COMMISSION MUST INCLUDE THE ORIGINAL AND 6 COPIES OF THE ENTIRE SUBMISSION. You must also serve your notice of appeal on all other parties of record.

DATED this day of October, 2008.

Terry Spear, Hearing Officer

Hearings Bureau

Department of Labor and Industry

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## CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

JIM KNOTT PO BOX 841 GRASS RANGE MT 59032

JIM WILLMS CONSTRUCTION PO BOX 81 GRASS RANGE MT 59032

GRASS RANGE MT 59032 DATED this 10 day of October, 2008.

cc: Clarice Beck, HRB; Marieke Beck, DOLI Legal

Knott Dismissal